

# Foundational Award

**BOUCHIER**

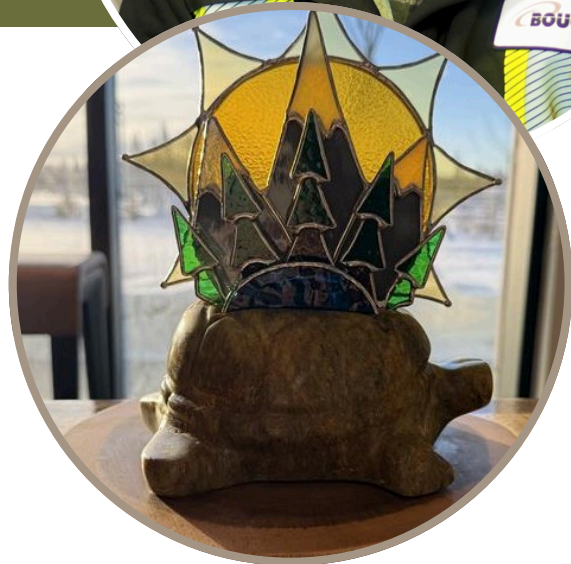
## Celebrating Alfred Langley – 2025 Recipient of the Turtle Award for Truth

The Foundational Awards are presented annually to recognize employees who demonstrate respect, courage, humility, love, honesty, truth and wisdom in their daily work.

Since joining P&V in 2020 as an operator, Alfred has continued to build his career through dedication, steady leadership, and a strong commitment to learning. Over the years, he has earned the respect of those around him by showing up consistently, working hard, and approaching every challenge with a willingness to listen and improve. His progression into the role of General Foreman at the beginning of 2025 reflects that growth and the confidence others have in his leadership.

What makes Alfred especially deserving of the Truth Award is the way he leads with honesty, empathy, and accountability. He takes the time to understand the full picture before making decisions, asks thoughtful questions, and creates space for open and respectful conversations. Whether he is addressing a challenge, supporting a team member, or navigating a difficult situation, Alfred brings a calm, grounded presence that helps build trust and encourages others to do the same. His ability to stay true to his values while remaining open to other perspectives is one of the many qualities that sets him apart.

Alfred's calm and self-reflective approach, along with his openness to feedback and willingness to learn through adversity, have earned him the trust and respect of his team. He leads in a way that is thoughtful, genuine, and deeply rooted in integrity, and his example has a lasting influence on the people around him.



**I believe truth is important in every aspect of life, not just at work, but at home with your family, with your friends. And I think it's important to be truthful not just to others, but to yourself as well. - Alfred Langley**

The crew at CNRL Horizon – P&V respects Alfred for his calm and empathetic nature and trusts him to always be honest. He is self-reflective, self-aware, and open to feedback as he continues to learn and grow, even through adversity.

Thank you Alfred Langley for living by the teachings of the turtle.