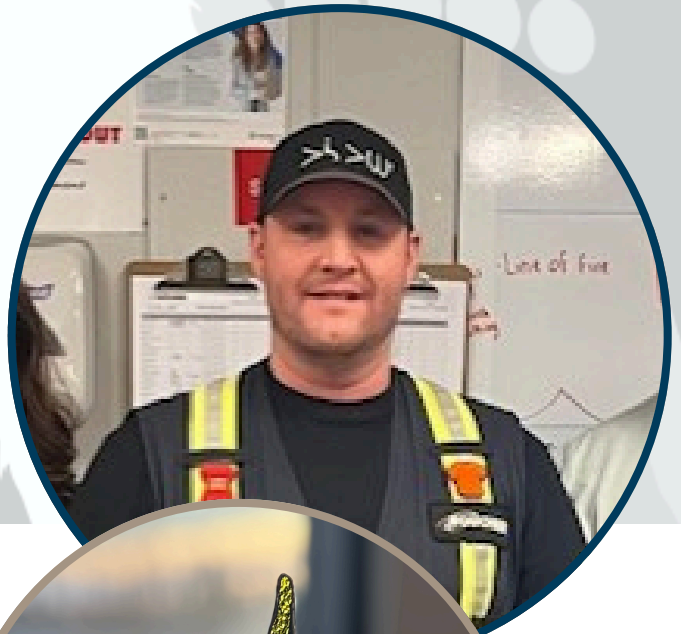


Foundational Award

CELEBRATING TRAVIS PODGER – 2025 Recipient of The Wolf Award for Humility



The Foundational Awards are presented annually to recognize employees who demonstrate respect, courage, humility, love, honesty, truth and wisdom in their daily work.



For Travis Podger, doing the work well has always mattered more than being noticed for it.

That steady, unassuming approach is why Podger, Safety Specialist with Bouchier, has been named the 2025 recipient of The Wolf Award for Humility. The award recognizes individuals who lead through service, consistency and care for others—often without seeking recognition.

With more than seven years at Bouchier, Podger supports crews across the CNRL, Fort Hills and Kearn sites. He is a familiar presence in the field, known for checking in with teams, asking the right questions and making sure tasks are set up for success before work begins. Colleagues say his calm approach helps foster trust and open conversations around safety.

What sets Podger apart is not just his technical knowledge, but the way he brings others along. Team members describe him as someone who listens first, focuses on solutions and treats everyone with the same level of respect—regardless of role or experience. His leadership style is quiet but impactful, rooted in consistency and genuine care for the people around him.

The Wolf Award celebrates those qualities, and peers say Podger embodies them every day.



***"I'm just part of the team,
trying to make a difference." -
Travis Podger***

It's that mindset—putting the team first and leading by example—that makes Travis Podger a deserving recipient of the 2025 "The Wolf" Award for Humility.

Thank you Travis Podger for living by the teachings of the Wolf.