

# BOUCHIER

# FOUNDATIONAL AWARDS

**T**he Bouchier Foundational Awards were introduced in 2024 to honor employees who embody the company's core values, inspired by the seven sacred Indigenous teachings. Seven individuals received awards symbolizing respect, honesty, humility, truth, wisdom, courage, and love.

## ALLAN MARTIAL WISDOM | BEAVER

**Allan Martial is always eager to share his knowledge to help others succeed. That's why he has been recognized with the 2024 Foundational Award for Wisdom, symbolized by the Beaver in the Seven Sacred Teachings.**

As the on-site equipment coach for our Roads and Grounds team, Allan is the glue that holds the team together. He's the longest-serving Bouchier employee at Fort Hills, earning him the well-deserved nickname "The Mayor." But it's not just about seniority—his leadership, expertise, and willingness to support others make him a key figure on-site.

"Allan leads by example, always ready to share his experience and advice," says Trevor Bastien, Manager. "Whether he's kicking off the morning toolbox talks, guiding his peers, or training new team members, he ensures everyone has what they need to work safely and efficiently."



A prime example of this is his role in preparing the winter crew. Allan has been instrumental in getting everyone ready, taking new hires under his wing to set them up for success and ensure they understand the right way to do things. His mentorship has been invaluable, creating a strong, knowledgeable team ready to take on any challenge.

Allan, your dedication and leadership don't go unnoticed. This award is a well-earned recognition of everything you bring to the team. Congratulations, and thank you for always being there to guide and support your crew!