

# FOUNDATIONAL AWARDS

The Bouchier Foundational Awards were introduced in 2024 to honor employees who embody the company's core values, inspired by the seven sacred Indigenous teachings. Seven individuals received awards symbolizing respect, honesty, humility, truth, wisdom, courage, and love.

## COREY RALPH TRUTH | TURTLE

**Great leaders don't just make tough decisions—they're about setting an example, being honest, and owning up to their actions. Corey Ralph, a leader on our Pressure and Vac team, is the kind of person who prioritizes truth every day. With this in mind, it was an easy choice to recognize Corey with the 2024 Foundational Award for Truth, symbolized by the turtle in the Seven Sacred Teachings.**

"Corey manages a team with a straight-up, honest approach that earns him the trust and respect of his crew," says Jimmy Laplante, Site Manager. "Truth isn't just a concept for him—it's how he operates. When things get tough, Corey doesn't back down or make excuses; he faces challenges head-on with honesty and integrity."

A great example of this is when reflecting on a past situation. Corey realized he could have handled the matter better, and instead of brushing it off, he took full responsibility. He admitted his



mistake, shared what he learned, and stepped up to fix the issue. That kind of transparency and accountability is what makes Corey a standout leader.

At Bouchier, we're all about celebrating people who stay true to themselves, even when things don't go as planned. Corey's willingness to lead with honesty and learn from his experiences makes him a role model for his team and beyond. Corey, your commitment to truth makes Bouchier stronger, and we're lucky to have you on board.