

# FOUNDATIONAL AWARDS

The Bouchier Foundational Awards were introduced in 2024 to honor employees who embody the company's core values, inspired by the seven sacred Indigenous teachings. Seven individuals received awards symbolizing respect, honesty, humility, truth, wisdom, courage, and love.

## MIKE CHADWICK RESPECT | BISON

**In the heart of every strong team, there are individuals who embody behaviours that bring people together. One such individual is Mike, a steadfast presence in the Information Technology (IT) department whose unwavering respect for others reflects the sacred teaching of the Bison.**

The Bison represents Respect in the Seven Sacred Teachings—standing tall, moving forward with strength and purpose, yet always honoring the world around it. Mike mirrors this teaching in every aspect of his work and interactions. He is dependable and reliable, always ensuring that his colleagues feel valued and supported. No matter the challenge, no matter the individual, Mike treats everyone equally, offering patience and understanding without hesitation.

Working in IT comes with its share of daily complexities, ranging from simple troubleshooting to intricate system challenges. Yet, Mike approaches each request with the same level of dignity and professionalism. He never belittles or dismisses anyone's concerns, instead listening attentively and responding with kindness. His ability to meet people where they are—regardless of their technical knowledge—creates an environment where employees feel respected, empowered, and heard.



"Mike's embodiment of respect extends beyond his professional role—it is ingrained in who he is." says Brad Bailey, IT Supervisor, "He listens with intent, communicates with kindness, and fosters relationships built on mutual understanding. In every interaction, he reminds us of the importance of treating others with dignity, regardless of the circumstances."

For these reasons, Mike is a living reflection of the Bison's teaching. He carries himself with the quiet strength of an individual who not only values respect but ensures that everyone around him experiences it firsthand. His dedication to his work, his team, and his values make him a pillar within the Bouchier community—a testament to the power of respect in building strong, enduring relationships.

Thank you, Mike, for living the teaching of the Bison and leading with respect.