

FOUNDATIONAL AWARDS

The Bouchier Foundational Awards were introduced in 2024 to honor employees who embody the company's core values, inspired by the seven sacred Indigenous teachings. Seven individuals received awards symbolizing respect, honesty, humility, truth, wisdom, courage, and love.

JAKE LATOUF LOVE | EAGLE

In Indigenous teachings, the Eagle represents Love, soaring high above the world with a broad perspective, yet always returning to nurture and guide those below. This sacred teaching speaks to love that is selfless, courageous, and rooted in the care for others—qualities that Jake Latouf showcases every day as a Heavy Equipment Operator for Bouchier.

A true team member is one who listens with an open heart, and Jake has consistently shown this quality. Whether he is mentoring new hires, maintaining an exceptional questioning attitude towards safety and learning, or offering a supportive ear during difficult discussions, he guides himself and others with compassion and respect, two important hallmarks of the teaching of Love.

Since joining Bouchier, Jake has built a reputation as a team member who fosters unity and support among his colleagues. "He started as a quiet laborer and has grown into to a veteran operator who takes an active lead and speaks up in meetings." says Brent Dodge, Manager, "The one thing that has never changed is his good nature and consideration of everyone he interacts with." Jake's dedication to ensuring new team members feel welcomed is a clear reflection of the Eagle's love and wisdom,



as he extends his knowledge to guide and uplift those around him.

Jake's actions remind us that Love is not just an emotion but an ongoing commitment to the well-being of others. His ability to transform a team into a family and create an environment of trust and respect reflects the Eagle's high vision to see beyond challenges and fostering connection. "Jake has been a constant and reliable source of positive energy throughout his career with Bouchier." says Lyndon Giroux, Supervisor, "Jake's presence on the team is undeniable and it is very much noticed when he is away."

Through his kindness, inclusivity, and unwavering dedication, Jake not only upholds the values of Bouchier but also honours the deep significance of Love as one of the Seven Sacred Teachings. His example is a testament to the power of leading with heart, and in doing so, he lifts others higher—just like the Eagle.