



FOUNDATIONAL AWARDS

The Bouchier Foundational Awards were introduced in 2024 to honor employees who embody the company's core values, inspired by the seven sacred Indigenous teachings. Seven individuals received awards symbolizing respect, honesty, humility, truth, wisdom, courage, and love.

FALLON HEAD COURAGE | BEAR

Personally and professional, Fallon Head embodies what it means to be courageous. She has faced many situations that have tested her resolve and has been able to persevere. This is one of the reasons why we are celebrating Fallon as the recipient of the Courage (Bear) award for our 2024 Foundational Awards.

As a dedicated leader in Operations, Fallon approaches every day with determination, bringing her team together and fostering a strong sense of unity. She leads by example, facing challenges head-on and creating a supportive environment where her team can thrive.

Fallon's courage shines in many ways. As an Indigenous woman in a male-dominated industry, she continues to break barriers with strength and determination. Beyond her professional role, she has faced profound personal challenges, yet she chooses to rise above them with grace and bravery. In 2024 she shared her story with our senior leadership team, offering a powerful glimpse into the hardships faced by her community, James Smith Cree Nation—an act of true courage that left a lasting impact.

"I would like to recognize her for the courage she has shown here at Bouchier with challenging herself with stepping



out of her comfort zone and taking on new and challenging roles." says Rick Kuperis, Director, "Also, recognition of her courage to help her community in time of need shows the character of courage when it was needed the most"

Since joining Bouchier in 2020, Fallon has grown both personally and professionally, working her way through various roles before stepping into her current position as Busing Supervisor in January 2024. Her journey is a testament to resilience, hard work, and her unwavering commitment to her team and community.

Known for her warm smile and approachable nature, Fallon inspires those around her every day. Whether at work or in her community, she shows up for her people, pushing forward despite the hardships she has endured. Her ability to turn adversity into strength and healing is truly admirable.

Thank you, Fallon, for living the teaching of the Bear and leading with courage.

