



FOR IMMEDIATE RELEASE
September 28, 2021

Bouchier Announces New Chief Operating Officer

September 29, 2021, Fort McKay, AB: David Bouchier (President & Co-Owner of Bouchier) and Nicole Bourque-Bouchier (CEO & Co-Owner of Bouchier) are pleased to announce the appointment of Faraz Siddiqi as Bouchier's new Chief Operating Officer.

Bouchier, one of Alberta's largest Indigenous-owned integrated site-service company, based in Fort McKay, AB.

Faraz is currently the Vice President, Finance, Strategic Growth and Commercial for Bouchier. He joined the company in 2019 and assumed his new role as COO effective September 21st, 2021.

As COO, Faraz will report to the CEO and will oversee all strategic activities and the day-to-day operations for Bouchier, he will also work closely with the CEO to activate the Company's compelling vision and mission.

Faraz brings over 20 years of progressive leadership experience in public and private corporations, in energy and infrastructure sectors, across the globe. He is highly respected and known for his catalyst leadership style, strategic mindset, operational excellence, and collaborative approach. Faraz has a proven track record in his commitment to the environment, social & governance (ESG) approach.

Prior to joining Bouchier, Faraz held the role of Executive Vice-President, Business Development at a Tier One Western Canadian Civil Contracting firm and prior to that he was Vice President at a multi-national engineering, construction, and maintenance firm.

"The new role of Chief Operating Officer is a reflection of Bouchier's commitment to growing our own people and our commitment to significant growth and continuous improvement for our businesses" said Nicole Bourque-Bouchier, CEO.

"I am really excited to continue growing the business with Faraz in the COO role. He is a team member who has already built trust within the organization and shares the values of both me and the company."

Born in Labrador City, Newfoundland, and raised in Fort McMurray. Faraz has strong ties to Wood Buffalo region, from his early days as class President of Father Mercerdi High School to his athletic endeavors, representing the region at both the Alberta Winter and Summer games. Faraz remains a passionate advocate of philanthropic endeavors in the region, including the local KidSport Alberta and The Fort McMurray Boys and Girls' Club.

Faraz is a graduate of the University of Alberta and earned his Juris Doctor (J.D.) degree from New York Law School in 2003. He is happily married with three children and his wife also hails from Fort McMurray. A proud Albertan, Faraz has also had the privilege of serving on the Boards of the Edmonton Women's Shelter (WIN House) and The Alberta Student Consulting Group.

Faraz remarked "It is an honor being part of the fabulous culture and serving the Bouchier team, as we embark on the next horizon of our growth journey."

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About Bouchier

Bouchier is a leader in integrated site services, proud to be 100% local and Indigenous owned. With more than 20 years operating in the Athabasca oil sands region, they specialise in both civil and facility construction and maintenance, as well as project management solutions.

Committed to a strong safety record and family-focused culture, Bouchier believes in the importance of always being a good neighbour. Not only does the company have long-standing loyal clients, they invest the time to get to know their stakeholders at all levels. Bouchier honours their roots proudly with community investments that create lasting change for team members, Indigenous peoples, and the communities where they work. **1M hours without a recordable injury, 2 years in a row.*

Bouchier Trusted Partner. Building Solutions.

