

## Bouchier recognized in the United Kingdom!

### Carillion's leadership conference inspires success!

Carillion's senior leaders came together at the leadership conference last week, all in the name of 'inspiring success'.

Richard Howson, Group Chief Executive Officer, welcomed delegates to the conference, and set out his vision for their business, with a focus on their priorities and opportunities for the year ahead.

Moving on from the launch of Carillion's 'Formula for Success' last year, the event focused on how their values, vision and strategy have worked in action, to inspire everyone at Carillion, and how they can continue to build on this success in 2015 and beyond.

Sessions also covered our strategic aim to build trusted partnerships - with case studies on our work with Defence, Shell and the work of the Bouchier Carillion Group, used as great examples of the strong partnerships that Carillion has created and maintained.

Following the conference, the CEO's Star Awards were held which celebrated the success of people from across Carillion in four main categories; Health & Safety, Sustainability, Values and Special awards.



Nicole Bourque Bouchier, David Bouchier, Mike Flett and Gordon Valverde travelled to the United Kingdom in March 2015 for the Carillion leadership Conference.

### Award winners inspire success.

Here is what Carillion had to say about the Awards.

We are proud to announce this year's CEO Award winners...prepare to be inspired by our Carillion super stars!

The CEO Awards, renamed this year to the CEO Star Awards, were presented by Richard Howson at this month's Leadership Conference and resulted in several standing ovations!

There were four categories of awards, spanning Health & Safety, Sustainability, Values and Special Awards (for lifetime achievement and outstanding contribution).

Richard said: "The winners represent the best of the best; those colleagues who have gone above and beyond and demonstrated true professionalism, innovation and, in some cases, real courage."

Bouchier received the Safety Excellence and Social Sustainability award.

### Safety Excellence Award

The Bouchier Carillion Group for achieving 5 million hours without lost time incident (LTI). They introduced two key initiatives that contributed to this performance—the Green Hand mentoring program and the Two Minute Drill, whereby time is taken to do a two minute check of the workplace before re-commencing after a break (pictured).



### Social Sustainability Award – joint winners

The Bouchier Carillion Group for a sustained commitment to the community and for being recognised as a leading local business through the Community Gold Awards. The team established a 3-year partnership with Keyano College, are one of largest employers of Aboriginal people in Canada and have consistently improved brand reputation, employee retention, strength of community relationships and work winning across the oilsands region.

# JORDIN TOOTOO COMES TO FORT McMURRAY



Bouchier partnered with the Fort McKay Hockey Society to promote Mental Health Awareness to Aboriginal students in the Regional Municipality of Wood Buffalo. This was accomplished in conjunction with Fort McKay Hockey Week from May 6–10, 2015.

On Wednesday, May 6<sup>th</sup> from 12:00PM to 2:00PM at the Syncrude Sport and Wellness Field House, over 600 students participated in a speaker series with special guest Jordin Tootoo. Tootoo is the biggest role model for Aboriginal athletes. In a time when Aboriginals are getting caught up in substance abuse and suicide, Tootoo is a ray of hope for everyone. His success proves that anyone can avoid the troubled lifestyle that has turned up in The Canadian North. His story is an inspirational one and one that he uses to help keep other kids from making poor choices. As a youth, Tootoo won the National Aboriginal Achievement Award (National Aboriginal Achievement Awards, 2002). This was the start of Tootoo's success, and even at a young age, people could look at Tootoo and see a person who was on a path to success. He later was chosen to be the spokesperson for the National Aboriginal Role Model Program because of his success. Tootoo takes his position as a role model very seriously because he is aware of the troubles his people are facing, and he knows he can be influential in the decisions they make.

On Wednesday evening, a banquet concluded the speaker series from 6:00PM – 11:00PM at the Sawridge Inn and Conference Centre. It was a successful evening with guest speakers and live entertainment.



A charity celebrity hockey game was held at the Fort McKay arena. Ex-NHL players Sandy McCarthy, Chris Simon, Brantt Myhres and Mel Englestad were in attendance but this was not like any NHL game they've taken part in. While everyone skated hard and played fiercely, there was an entertaining spin

on it all. The refs were calling funny penalties, goals were not being counted and one team pulled their goalie for the last part of the third period and played with six players instead. The final score was 12 for Team McCarthy and 10 for Team Simon. A good time was had by players and spectators alike.

# JORDIN TOOTOO COMES TO FORT McMURRAY

## Check out Jordin's interview with *Fort McMurray Today*

(Story by Robert Murray)

When it comes to Fort McMurray, railroad tracks may be hard to find, but that didn't stop students from getting a first class ticket on the Tootoo train Wednesday to kick off Fort McKay's Hockey Week.

Tootoo's visit, which connected him with students from the surrounding areas of the region, including Fort McKay, Janvier, Conklin and Fort Chipewyan, gave him an opportunity to share moments from his rollercoaster ride through his active 12-year National Hockey League career.

"I've been through a lot of ups and downs throughout my life and I'm still young, but I think my story, a lot of these kids can relate to," Tootoo said after spending time addressing students from around the region and answering questions from the crowd.

"At the end of the day, it's about believing in yourself and when you have a chance to see different parts of the world to not be afraid and to have an open mind."

Tootoo, who has become known to opponents as a bruising victim and a pest on the ice, racking up 880 penalty minutes

in 607 career game, shed that persona for the afternoon, sharing stories from his entrance into rehab while with the Nashville Predators and death of his brother and teammate, Terence.

"I'm proud as a person from Nunavut that he dealt with the issues," Fort McKay's director of community services Simon Adams said. "He's a great role model, his career is back on track, he's had one of the better years he's had playing hockey so I think it's a good story that the kids see the personal side of Jordin, not (just) his hockey side."

When it came to opening up about his past, Tootoo shared as much as he could, leaving some elements out that he had included in his new book, but his overall message after talking with students centred around owning all his decisions in the past, good and bad.

"I don't regret nothing that I've experienced in my life," Tootoo said. "Everyone goes through life differently and everything that I've experienced I'm grateful for. It's brought me to the person I am today and I look forward to being an even better person tomorrow."



## TEAM MEMBER PROFILE

# Falon Ridsdale

Site Coordinator - CNRL Roads and Grounds

Falon grew up in a military family, giving her the opportunity to experience life in many different provinces of Canada.

In 2002, Falon settled down in Alberta. She was introduced to the oil and gas industry in the field of emergency medical response working on drilling

rigs. She says, "Working on the drilling rigs made me realize I wanted to prevent injury and help people".

In December 2010, Falon joined Bouchier as a Safety Advisor/ Site Coordinator for the Cenovus winter drilling program. Falon proved herself within the first few days on the job. At the

conclusion of the winter drilling program, she was offered a position as the Site Coordinator for the CNRL Horizon project, which is her current role today. She says, "I enjoy working for Bouchier and I love the daily challenges that come with the job. This place is my home away from home and my coworkers are my second family."

In her spare time her hobbies include travelling and spending time with her family. She says, "I love working on my family ranch and spending time at the lake in the summer".



Thank you for your long-term dedication and hard work Falon. Bouchier is blessed to have you as part of the family.

## YOUR BENEFITS WORD SEARCH

Did you know that your medical and dental benefits cover a portion or the entire amount of everything listed below?

For more information about each please refer to the benefits guide provided to you when you received your benefits card, or feel free to call our Benefits and Pension Representative, **Christine Flett at 780.828.8771.**

F E R A M B U L A N C E S E R V I C E S H Y F N C  
 S T S A C A F S P E E C H T H E R A P I S T O K C  
 G R X R N P R E S C R I P T I O N D R U G S F G L  
 R I E X F S F S A C U P U N C T U R E D L D M I N  
 K N B E N B S O C R I T I C A L I L L N E S S H Y  
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|-----------------------------|----------------------|
| acupuncture                 | life benefits        |
| ambulance services          | long term disability |
| casts                       | massage therapy      |
| chiropractor                | naturopath           |
| critical illness            | nicotine patches     |
| dental cleaning             | osteopath            |
| emergency travel assistance | physiotherapist      |
| employee assistance program | prescription drugs   |
| eye exams                   | speech therapist     |
| health spending account     |                      |

### WELCOME NEW TEAM MEMBERS!

Ryan Wesley Evans	CNRL-FM
Lee Cameron	CNRL-FM
Derek Noble	CNRL-FM
James Roy Desjardins (KEP)	KEARL
Craig Douglas Webb	YARD
Michael Vanderheide	CNRL
Christopher David Feindell	CNRL
Sheela Rose McNally	CNRL
William Joseph Peterson Hayden	CNRL
Shane Francis Conway	CNRL
Steve Yetman	CNRL
Gary James Halcrow	CNRL

### WELCOME BACK!

Kirby Austin Lyle McKay (KEP)	KEARL
John Gerard Hickey (KEP)	KEARL
Justin Bradley Beatty (KEP)	KEARL
Trevor Donald Moore (KEP)	KEARL
James Charles Bekkattla (KEP)	KEARL
David J. Kingston (KEP)	KEARL
Jordan Thomas Odland (KEP)	KEARL
Raymond Campbell (KEP)	KEARL
Dennis Alexander (KEP)	KEARL
Robert Patrick Plamondon	RMWB
Charlene M. Grandbois	CNRL
Jason Troy Provost	CNRL
Warren Randy Sayese	CNRL
Edwin Garry Orange	CNRL-FM
Simone Omed	CNRL-FM

# (PIPELINE)

## FIREBAG



The contract at Suncor's Firebag site started in October 2014. Bouchier Contracting took over the work from two previous contractors at that site and combined them to form our current scope of work. This scope includes R&G maintenance, miscellaneous requests from our client and we have recently taken over the Tram operations contract as well.

We have acquired 8 new employees as a result of this tram work. We would like to welcome them to Bouchier!

Darren Dorion  
Raymond Gardipy  
Wayne Cardinal  
Kevin Conrad  
Serge Rocheleau  
Terrance Brophy  
Walter Siewert  
Robert Reimer

Our team at Firebag takes great pride in their work and are very safety conscious. The work ethic and safety mindfulness of our team is exceptional!

Our Safety advisor Nigel Poitras has this to say:

"Thanks to the hard work and dedication of our people, there is a strong safety culture here at the Firebag site. We have a cohesive team that works well together and looks out for the safety and needs of each other. Since the start of the project we have noticed a much greater emphasis on the importance of safety. We want to ensure we have continued efforts of improvement to ensure everyone gets home safe."



# safety

## EMPLOYEE OF THE MONTH AWARDS

### APRIL 2015



#### **BRANDON MCINTYRE – FORT HILLS**

Brandon has been voted for employee of the month by his co workers at Fort Hills site. He has recently received an advancement from labourer to operator. His great work ethic, positive attitude, and skills have earned him a spot as an operator. Brandon has a great attitude and is always willing to give a helping hand to his fellow co-workers. Great job, Brandon! Keep up the good work; your hard work is greatly appreciated!



#### **JOSEPH SMALLBOY – FIREBAG**

Joseph exudes a super positive attitude. His great attitude is contagious, making him a joy to work with! His work ethic is second to none, always giving 110%. Joseph never sacrifices safety for productivity. He sets an excellent example and makes a great role model for others. A true asset for the Company.



#### **ELFADIL RHAMA – KEARL**

Elfadil Rhama has been with Bouchier for two years incident free!! He is an excellent leader, and gives good work direction to the crew. He is very friendly and gets along great with his fellow co-workers. Congratulations, El!!!



#### **SERGE BEAULIEU – RMWB**

Serge is adapting well to his leadership role for the RMWB Project. Serge involves the whole team during daily Safety talks while encouraging a safe work environment. Keep up the great work, Serge!

# safety – EMPLOYEE OF THE MONTH AWARDS: APRIL 2015

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## **DUSTIN BOTELHO – CNRL FM**

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Dustin Botelho has consistently displayed a positive attitude and is very reliable. He has exemplary planning abilities and exercises initiative whenever possible. His commitment to safety is evident in his excellent FLHA preparation every shift as well as his frequent suggestions on how to improve the safety and efficiency of day to day tasks.



## **KEVIN GLEESON – CNRL HORIZON**

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Kevin goes above and beyond no matter what task is put before him. He is a great mentor, a team player and always willing to lend a hand to get the job done. He always has a positive attitude and is easy going, making him a pleasure to work with. A great big thank you, and job well done, Kevin, for your hard work and commitment to Bouchier over the years.



## **JIMMY FITZPATRICK – CNRL ROADS**

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Throughout his career, Jimmy has gone above and beyond his duties and has been key in contributing to the Safety culture at Bouchier. He has not only been a mentor to the new employees but has shared his experiences and knowledge with the supervisory crew.

Jimmy is a dedicated, loyal and hard-working individual who exemplifies diligence and leadership. Congratulations, Jimmy!!